



BUSINESS CODE OF CONDUCT

Compliance with Laws & Regulations

Trinova strive to comply with local and international regulations and legislation. It is in the Company's best interest to ensure that personnel employed by TSB are in compliance with the law.

Prevention of Conflicts of Interest

Employees, contractors, and sub-contractors working with or on behalf of TSB will not, under any circumstances, solicit gifts or benefits from suppliers whilst engaged in business activities.

Consistent with these principles, Employees and Representatives should not have financial interest in, or conduct private transactions with clients, suppliers, partners or competitors unless they have notified and received approval from senior management.

Ethical Practices and Anti – Corruption

Trinova rejects corruption in all its forms. TSB pledges that it will never resort to corruption in order to obtain or retain business or other improper advantage in the conduct of international business.

For Trinova Sdn Bhd

OMAR BIN KHALID
Chairman

Effective Date: **27th March 2026**