



STOP WORK POLICY

It is the Health, Safety and Environment (HSE) policy of Trinova Sdn Bhd to maintain a safe and secure work environment against any risk or exposure to personnel harm, property damage or adverse effects to the environment.

As such, it is the duty and the right of everyone employed and engaged by TSB to exercise a STOP WORK policy whenever any employee, members of the public or the local environment are at risk. Management supports the decision of its employee in the diligent execution of this policy:

1. STOP WORK shall be applied if any situation arises due to an unsafe action or behaviour or emission or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the occurrence of an untoward incident.
2. Any person regardless of position, seniority or discipline has the right and duty to apply to STOP WORK policy if his/her opinion or judgement, such activity is deemed to be a potential incident.
3. There shall be no blame or fault put on any employee call for a STOP WORK order even if, upon investigation, the STOP WORK was deemed unnecessary. The STOP WORK order must be applied in good faith.
4. Timing is a critical factor. There should not be any delay in calling for a STOPWORK order if the need arises.

Work that has ceased due to a STOP WORK order, shall not be resumed until all safety aspects are cleared to the satisfaction of the employee who initiated the STOP WORK order or the employee responsible for the STOP WORK order to be initiated, in the first place.

For Trinova Sdn Bhd

OMAR BIN KHALID
Chairman

Effective Date: **27th March 2026**